

Celina City School District
 Board of Education
 OAPSE Negotiations
 Board Proposal
 April 12, 2016

MEMORANDUM OF UNDERSTANDING

In accords with Appendix A (Enclosed), which was agreed upon on August 6, 2015, and with the Celina Board of Education and the Celina Education Association agreeing to a new three year contract effective September 1, 2015 through August 31, 2018; we are agreeing today to reflect the OAPSE contract accordingly:

The wage increase for the 2015-2016 school year will be three percent (3%), the wage increase for the 2016-2017 school year will be three percent (3%), and the wage increase for the 2017-2018 school year will be one percent (1%). These percentage increases are the same increases as the increase on the teacher BA-0 base salary.


Employees who were on Step 7 at the time steps were frozen will be moved to step 10, effective with the 2015-2016 school year.

Employees who were on Step 10 at the time steps were frozen will be moved to Step 15 effective with the 2015-2016 school year.

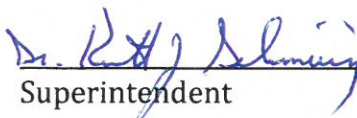
Additionally each classified staff member who has experienced a Year of Experience freeze shall have one Year of Experience restored for the 2015-2016 school year. (Example: Classified Staff Member who began the 2015-2016 school year on Year of Experience 5 while this OAPSE- BOE agreement was being negotiated, and who did not advance to Year of Experience 6 due to a Year of Experience freeze, shall be placed on Year of Experience 7, representing both a resumption of Years of Experience and a restoration of one frozen Year of Experience.) Additionally, each classified staff member who has experienced more than one year of a frozen Year of Experience shall have one additional Year of Experience restored for the 2017-2018 school year, for a total of two restored Years of Experience during the term of this agreement.

FOR THE BOARD

FOR THE ASSOCIATION

_____	_____
Board President	Date
	4/18/16
_____	_____
Treasurer	Date

_____	_____
OAPSE President	Date

_____	_____
	4/18/16
_____	_____
Superintendent	Date